

Leadership in Today's Hybrid Work Environment

By Donna Gregorio

Abstract: Today's hybrid work environment challenges leaders to foster connection, focus, and team cohesion amid constant change. This workshop explores strategies for seizing opportunities, managing meeting overload, prioritizing intentionally, and aligning with your purpose to remain irreplaceable in a remote world. Learning objectives include:

- Identify key strategies to foster collaboration and cohesion in hybrid and remote teams.
- Recognize and address common challenges such as meeting-fatigue, overextension, and lack of clarity in virtual environments.
- Develop a personal action plan to align daily work with long-term purpose and make a lasting impact as a remote team member.

Thrive in today's hybrid world by mastering the mindset and habits that make you connected, focused, and irreplaceable.

Example of Filled Scorecard: You and Your Org

Phase	Playbook Elements	Level 1 – Initial Process	Level 2 – Structured Process, Standards	Level 3 – Org Level Standards	Level 4 – Managed Process	Level 5 – Optimizing Process
Initiation	Charter Schedule Budget		▲			
Planning	Backlog Sprint Planning		▲			
Execution	Status report Metrics		▲			
Performance	Deliverables Comms Change mgt		▲			
Project Close	Lessons Learned Impact Stories	▲				